

## **CHILD PROTECTION POLICY**

### **WEBCHECK COMPLIANCE UPDATE**

November, 2004

Persons who are employed by, or volunteer for, any parish, school or institution in the Diocese of Youngstown should be fingerprinted through one of the diocesan Webcheck sites. This procedure ensures that applicants may be identified by the location where they serve and that the Webcheck report is forwarded to the proper employer.

For circumstances when it is impossible for an applicant to be fingerprinted at a diocesan site, and only when necessary and for good reason, it is permissible to be fingerprinted by Webcheck at another location (e.g. police department, sheriff's office, Bureau of Motor Vehicles) where the Ohio Bureau of Criminal Identification and Investigation Webcheck process is in place.

When requesting this exception to use another official BCI&I site, the applicant must do the following:

- Call the Chancery Office, identifying name and parish, school or institution where ministry is performed, and location of the Webcheck being used. This will ensure that BCI&I reports are forwarded to the proper location when received at the Chancery.
- Ask the Webcheck operator to use the "mail to" function in order that the Chancery Office receives the result of the background check.

Use only this address in the "mail to" function: Chancellor, Diocese of Youngstown, 144 W. Wood Street, Youngstown, OH 44503.

The dates and times for the three diocesan sites remain the same. However, it is in the best interest of applicants coming to the Office of Catholic Schools to phone ahead.

For your convenience, the diocesan locations, dates and times are re-stated on the back of this page.

Diocese of Youngstown  
**CHILD PROTECTION POLICY**

**WEBCHECK**

The electronic process for fingerprinting – Webcheck – must be used for fingerprinting all employees and volunteers who have regular contact with children.

1. Diocesan locations and times for Webcheck:

Office of Catholic Schools, 225 Elm Street, Youngstown (330-744-8451) Checks may be made payable to Diocese of Youngstown. It is advisable to call ahead.

Tuesdays: 8:30 am – 12:00 pm  
Wednesdays: 10:00 am – 2:00 pm  
Thursdays: 12:30 pm – 4:00 pm

Walsh University (Farrell Hall), 2020 East Maple St., North Canton (330-499-7090) Checks may be made payable to Walsh University.

Tuesdays: 8:30 am – 12:00 pm  
Wednesdays: 2:00 pm – 4:00 pm  
Thursdays: 10:00 am – 12:00 pm

For after-hours fingerprinting call Campus Police before arriving on campus (330-490-7373) for available times, including evenings and Saturdays.

St. Mary Parish, 103 N. Maple Ave., Orwell (440-437-8216) Checks may be made payable to St. Mary Parish.

Please call for appointment.

2. Identification: A driver's license or other photo ID is required.
3. Cost: \$20 – please pay at time of fingerprinting.  
Cash or checks payable as listed for each site.

# Intercessions for Life

DECEMBER 2004

## **December 5th      SECOND SUNDAY OF ADVENT**

That we might be ready for the Lord's return in glory,  
Repenting of the ways in which  
We have given in to the culture of death  
And failed to live the Gospel of Life;

We pray to the Lord:

## **December 12<sup>th</sup>      THIRD SUNDAY OF ADVENT**

That like John the Baptist,  
We might prepare the way of the Lord  
By proclaiming the Gospel of life and working for justice  
For all whom the world has forgotten;  
We pray to the Lord:

## **December 19th      FOURTH SUNDAY OF ADVENT**

That in this holy season,  
We might pray for every unborn child,  
And for that child's mother and father:  
That they might grow in love with every passing day;  
We pray to the Lord:

## **December 26<sup>th</sup>      HOLY FAMILY OF JESUS, MARY, AND JOSEPH**

For all families:  
That they might daily seek to be holy  
And to live by the model of Jesus, Mary and Joseph;  
We pray to the Lord:



“I am here with you, dear brothers and sisters, as a pilgrim to Our Lady. I make my own your prayers and your hopes. With you I share a time of life marked by physical suffering, yet not for that reason any less fruitful in God's wondrous plan. With you I pray for all those who trust in your prayers. In carrying out my apostolic ministry I have always trusted greatly in the offerings, prayers and sacrifices of the suffering. During this pilgrimage I ask you to join me in offering to God, through the intercession of the Virgin Mary, all the intentions of the Church and the world.”

Pope John Paul II (Prayer at the Grotto of Massabielle, August 14, 2004)

“The call to honor the image of God places special duties on each of us, in every walk of life. But at its root this call is the same for all. It is by seeing Christ in others, and acting accordingly, that we will become like Him and share in His eternal destiny.

“Made in His Image” Respect Life flier

“Advent is a short season, yet it covers a long distance. It is the road of a soul from Nazareth to Bethlehem. It seems such a short distance as we are accustomed to thinking of distances. Yet it is a road into infinity, into eternity. It has a beginning, but no end. In truth, Advent is *the road of the spiritual life* which all of us must start if we do not want to miss the way.”

Catherine Doherty “The Meaning of Advent” *Donkey Bells*

What do we do when we diagnose fetal anomalies that we can’t correct? The same thing we do for adults or children who develop incurable conditions, or suffer severe injury – we treat them with love, compassion, and dignity. That is what makes us human. Unless there is another condition that poses a direct threat to the life of the mother, an abnormality is never an indication for terminating a pregnancy. Our duty as physicians and parents is to preserve life when we can, and provide compassion and comfort when we can’t.

Dr. William R. Lile, Jr., FACOG, “Surgical Advances for Unborn Patients,” 2004 Respect Life Program

“Like us, the shepherds need to come only a short way to meet Him, from the fields to the stable. But He came an infinite distance to meet them; from heaven to earth, from eternity to time, from infinite joy to squalor, suffering and death. He desired that meeting with all His heart. For that meeting the very stars that sang on that holy night were created as mere stage props. What the simple shepherds do is the highest and holiest thing any saint or mystic ever does, on earth or in heaven.”

Peter Kreeft. “The Meaning of Christmas: Look Deeper”

We have all heard the public service announcements that heart disease is the number one killer of both men and women in the United States. I agree. Only a disease of the heart would allow for over a million babies to be aborted in this country every year. Until the hearts of the nation are changed, abortion will continue.

Dr. William R. Lile, Jr., FACOG, “Surgical Advances for Unborn Patients,” 2004 Respect Life Program

O Child, who willed to have for your crib a manger; O Creator of the universe, who stripped yourself of divine glory; O Redeemer, who offered your vulnerable body in sacrifice for the salvation of Humanity! May the radiance of your birth *light up the night of the world*. May the power of your message of love thwart the proud snares of the evil one. May the gift of your life make us understand ever more clearly the worth of the life of each human being.

Pope John Paul II, Christmas Homily at Midnight Mass, 2003

## OFFICE OF VOCATIONS

Suggested Intercessions for the Month of December
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December 5                      2<sup>ND</sup> SUNDAY OF ADVENT

For all preachers and teachers of the Church, and for those who listen to and learn the Word of God from them, we pray to the Lord.

December 12                    3<sup>RD</sup> SUNDAY OF ADVENT

For our young people, that they might come to know clearly the work the Lord is calling them to do in life and be given every grace they need to answer that call with courage, and love and lasting dedication to God's will, we pray to the Lord.

December 19                    4<sup>TH</sup> SUNDAY OF ADVENT

That, like St. Joseph, we might come to trust the Lord's plan for each of our lives, we pray to the Lord.

December 26                    FEAST OF THE HOLY FAMILY

For parents, that they might create an environment in their homes whereby their children can discover the Lord's call in their lives, we pray to the Lord.

# Suggested Stewardship Bulletin Inserts for December/January

December 5, 2004 (2<sup>nd</sup> Sunday of Advent)  
STEWARDSHIP THOUGHT

We must be good stewards of God's gifts to us, receiving them gratefully and cultivating them with care lest we be the ones about whom John the Baptist speaks today: "Every tree that does not bear good fruit will be cut down and thrown into the fire."

December 12, 2004 (3<sup>rd</sup> Sunday of Advent)  
STEWARDSHIP THOUGHT

Each of us has his or her own role to play in the coming of the Kingdom of God. John the Baptist was called to be the herald of the Messiah, preparing the way of the Lord. To what is the Lord calling me?

December 19, 2004 (4<sup>th</sup> Sunday of Advent)  
STEWARDSHIP THOUGHT

When he discovered that Mary was with child, Joseph resolved to end their engagement with as little disgrace as possible. But obedient to the voice of God, he changed those plans and became instead the protector of the child Jesus and His mother Mary. God grant that I may be as open to the leading of the Holy Spirit!

December 26, 2004 (Holy Family)  
STEWARDSHIP THOUGHT

Joseph's obedience to God was not a one-time thing. His attention to the angel's warning kept Jesus from being murdered by Herod and let to the fulfillment of the prophecy that the Messiah would be a Nazorean. Fidelity to God's will assures the best use of my talents, too!

January 2, 2005 (Epiphany of the Lord)  
STEWARDSHIP THOUGHT

Today we remember the three wise men from the East who came to pay homage to the infant Jesus, bringing him rich gifts of gold, frankincense, and myrrh. The gifts we bring – our time and service and some share of what we earn for the work we do – are equally precious in His sight.

January 9, 2005 (Baptism of the Lord)  
STEWARDSHIP THOUGHT

Our Baptism, like the Lord's, is a consecration to service. The Bishops' Pastoral on Stewardship reminds us that "...there is a fundamental obligation arising from the sacrament of baptism that people place their gifts, their resources – their selves – at God's service in and through the Church."

January 16, 2005 (2<sup>nd</sup> Sunday in Ordinary Time)  
STEWARDSHIP THOUGHT

Today's responsorial Psalm is the theme song of the good steward: "Here I am, Lord; I come to do your will." May I, too, stand ready to offer myself and my gifts in the service of God.

January 23, 2005 (3<sup>rd</sup> Sunday in Ordinary Time)  
STEWARDSHIP THOUGHT

The watchword today is "immediately." Peter and Andrew, James and John all respond *immediately* to the call of Christ. May I be as open to God's call and as ready to use my talents in His service as those first disciples were!

January 30, 2005 (4<sup>th</sup> Sunday in Ordinary Time)  
STEWARDSHIP THOUGHT

Blessed are they who are what they are and do what they do *for the sake of the kingdom!* The Gospel today assures good stewards that their suffering and their service on behalf of the kingdom *will* be rewarded!

**Position Opening**

**Director**

**Office of Lay Ministry Formation**

The Diocese of Youngstown is seeking qualified applicants for the full-time position of Director of the Office of Lay Ministry Formation. As a member of the Department of Pastoral and Educational Services, the Director works with the Executive Director and other department offices to implement a Diocesan Lay Ministry Formation program in the spirit of the United States Bishops' statements, *Our Hearts Were Burning Within Us* and *Called and Gifted for the Third Millennium*. The Office of Lay Ministry Formation provides annual programs for adults in Faith Foundations and Specialized Topics. The Office also assists parishes as needed in forming, developing and effectively utilizing Parish Pastoral Councils.

**Qualifications:**

- Applicant must be a practicing Catholic, fully supportive of the teachings of the Catholic Church
- Appropriate academic preparation. Masters' Degree preferred in Religious Education, Pastoral Ministry, Education, or related field.
- Successful experience in parish or diocesan leadership positions, preferably in Adult Education or related field.
- Strong organizational, interpersonal and collaborative skills
- Holds a valid Ohio Drivers' License, has access to a car and is willing and able to drive.

**Availability:** Summer 2005 or sooner by agreement

**Compensation:** According to Diocesan guidelines and employee benefits.

**Deadline for Applications:** January 15, 2005 or until the position is filled.

**Application Process:**

**Send cover letter and resume' including references and availability to:**

Sister Mary Brendon Zajac, SND  
Executive Director of Pastoral and Educational Services  
Diocese of Youngstown  
144 W. Wood Street  
Youngstown, OH 44503

**Catholic Charities**  
**DIOCESE OF YOUNGSTOWN**

***Position Openings***

**Fundraising Specialist (2 positions)**

Position Opening: Fundraising Specialist (Ashtabula County)

Catholic Charities seeks an experienced fundraising specialist to perform grant writing, fundraising and special events planning for Ashtabula County. Candidate must have excellent written/oral communication, research and organizational skills; demonstrated ability to work independently, while functioning as part of a fundraising team; and reliable transportation. Knowledge of geographical region helpful. Bachelor's degree in marketing or related experience preferred. Some travel required. Mail, fax or email cover letter, resume, three references and salary expectation to the address below.

Position Opening: Fundraising Specialist (Regional)

Catholic Charities seeks an experienced fundraising specialist to perform grant writing, fundraising and special events planning for Columbiana, Mahoning and Trumbull Counties. Candidate must have excellent written/oral communication, research and organizational skills; demonstrated ability to work independently, while functioning as part of a fundraising team; and reliable transportation. Knowledge of geographical region helpful. Bachelor's degree in marketing or related experience preferred. Some travel required. Mail, fax or email cover letter, resume, three references and salary expectation to the address below.

Ms. Rachel Hrbolich  
Associate Director of Social Services  
Catholic Charities  
144 West Wood St.  
Youngstown, OH 44503

Fax: 330-742-6447

E-mail: [rhrbolich@youngstowndiocese.org](mailto:rhrbolich@youngstowndiocese.org)

DEADLINE: Monday, December 6, 2004